



## Personal data administrator

The administrator of the personal data provided by you (including contact details such as: first name, last name, email address, phone number, home address, etc.) is synowski consulting & investment sp. z o. o. with its registered office in Gdańsk, at 11/O11 Chrzanowskiego street, 80-278 Gdańsk, KRS 0000522118, REGON 321566871, NIP 6692522283, with share capital of 136,000.00 PLN.

**contact phone: +48 694 402 022**  
**email: [info@synowski.com](mailto:info@synowski.com)**

## Purpose and duration of personal data processing

Personal data is processed by synowski consulting & investment sp. z o.o. based on various legal grounds and for different purposes, including but not limited to:

- data obtained via newsletter subscription – based on your consent, for the purpose of sending commercial and marketing information, educational materials, and updates related to the administrator's activities (pursuant to Art. 6(1)(a) of the GDPR), until such consent is withdrawn.
- data obtained through email contact (web-to-mail) – for the purpose of handling inquiries and responding to messages (pursuant to Art. 6(1)(f) of the GDPR – legitimate interest of the administrator), for the time necessary to respond and for no longer than 6 months after the end of correspondence (for evidentiary or contact purposes).





## Privacy policy

Providing your data is voluntary and not a legal obligation. However, in case of refusal to provide your data, synowski consulting & investment will not be able to respond to your inquiries, send offers, or provide services.

You have the right to access your data stored by synowski consulting & investment, as well as to request its rectification, erasure, or restriction of processing. You also have the right to object to processing as well as the right to data portability, and to withdraw your consent at any time by contacting our company.

If you believe your data is being processed unlawfully, you have the right to lodge a complaint with the President of the Office for Personal Data Protection (UODO).

In consideration of the security of entrusted data, we assure you that our databases are adequately secured against third-party access and external breaches. Your data may be accessed only by authorized employees or collaborators of synowski consulting & investment, strictly for the purpose of fulfilling their duties.

Your personal data may also be transferred to other entities processing data on behalf of synowski consulting & investment (e.g., accounting service providers, occupational health and safety service providers, IT system providers and IT service providers) based on a data processing agreement.

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